



Leventhorpe

a business and enterprise academy

23 November 2020

Dear Parent/Carer

During the week of the 30th November, we will be launching as a Stonewall School.

As Europe's largest LGBT organisation, Stonewall have spent more than 30 Years working towards a world where all children and young people have access to an LGBT inclusive education.

In form times this week we will be focusing on topics such as sexual orientation and gender identity. Our objectives, in line with the equality act (2010) are as follows:

- To create a safe and inclusive environment for our LGBTQ+ community.
- Educate students about LGBTQ+ issues and tackle homophobic, biphobic and transphobic behaviour.
- Raise the profile of LGBTQ+ issues in school.
- Create a student voice group to allow students a safe space in school.

We want to ensure that our students feel safe and comfortable in an inclusive school environment. We will encourage them to consider the following:

- You can't tell what someone's sexual orientation is by looking at them – the only real way to know this is if they tell you.
- Someone else can't tell you what your sexual orientation is, only you know how you feel and you should never feel pressured to label yourself.
- Some people know their sexual orientation from a young age and some people take a while to work out what makes them feel comfortable. This is completely fine, everyone is unique.

Below is a useful link which gives a glossary of terms.

<https://www.stonewall.org.uk/help-advice/faqs-and-glossary/glossary-terms>

Yours faithfully,

Mrs C Richmond
Head of Year